

**FEDERAL BAR ASSOCIATION, EASTERN DISTRICT OF MICHIGAN
COMMITTEE DIVERSITY GUIDELINES**

In 2009, the Board of Directors for the Federal Bar Association, Eastern District of Michigan, adopted the Diversity Task Force's Recommended Initiatives and Activities, and adopted a Resolution to commit Chapter leadership and members to make active efforts to expand the diversity of the Chapter.¹ In accordance, committee members of the Chapter should consider the following when planning events and activities:

- Committee members should consider avenues for encouraging participation by diverse lawyers in events and activities, including inviting State Bar Special Purpose Bar Associations to co-sponsor and/or to have their members attend;
- When planning activities and events, committee members should take steps to have a diversity of panelists and presenters, and to reflect diverse perspectives, keeping in mind that the Chapter defines “diversity” as broadly as possible to encompass race, gender, religion, age, disability, sexual orientation, national origin, physical stature, type and size of practice, and all of the many other qualities they are part of our community; and
- Committee members should assure that events are not scheduled on the religious holidays of diverse lawyers.

¹ The document referred to can currently be accessed at: <http://fbamich.org/LinkClick.aspx?fileticket=1oD-nBFHLnQ%3d&tabid=438&mid=1220>